



**Company:**

*For over 25 years, Stran has been developing strategic solutions for our client partners by offering customized branded merchandise and creative marketing services to meet the individual needs of our corporate customers. Stran is an entrepreneurial organization and a Top 40 Distributor, placing us among the top 1% in our industry. Stran's corporate headquarters is in Quincy, MA and is accessible by T via the Red Line. For more information on the company, visit [www.stran.com](http://www.stran.com).*

**Position: Controller (Full Time)** Stran and Company, Inc. is currently seeking a candidate to fill a Controller position. The Controller is an integral member of our team and is provided with significant responsibility and opportunity. This individual must have an entrepreneurial spirit, be able to manage a team of nine in our accounting department and thrive in a fast-paced environment.

**Reporting:** This position will report to the Chief Financial Officer.

**Essential Duties and Responsibilities in this role:**

- Manage a team of nine professional accountants, including hiring, goal setting, performance management, and training.
- Initiate, manage and execute the month-end and year-end close and consolidated financial reporting under US GAAP, including journal entries, reconciliations, and analyses.
- Manage internal controls and compliance reporting
- Provide executive team with detailed reports for use in making business decisions and controlling expenditure.
- Serve as one of the primary liaisons to CPA firms providing audit and tax services.
- Continuous process improvement and building efficiency/cost management
- Assist CFO with special projects when needed
- Develop and oversee accounting policies and procedures to meet both current and future business models
- Responsible for filing/reporting sale & use tax returns and monitoring tax exempt compliance
- Help process payroll bi-weekly and support other HR administration.
- Maintain and direct the monthly commission calculation
- Perform ad-hoc reporting and analysis when necessary

**Qualifications:**

- 10+ years of financial accounting experience
- Excellent communication and interpersonal skills, with proven ability to take initiative and build strong, productive relationships
- Proven strong analytical skills
- Attention to detail, data driven and hands-on
- CPA and/or Masters in Finance or Accounting MBA desired
- Expertise in the U.S. Generally Accepted Accounting Principles (GAAP)
- Excellent organizational skills and attention to detail.
- Excellent time management skills with a proven ability to meet deadlines.



- Public company experience preferred, but not required.
- NetSuite experience (or other ERP) preferred.

**Compensation:** TBD depending on skill set and experience.

**Benefits:** The Healthcare package we offer is Harvard Pilgrim Healthcare HMO or PPO plan. Stran contributes 65% of the monthly premium. Stran & Company, Inc. also offers a section 125 Flexible Spending Account, Dental Insurance, Group Life Insurance-, Short- and Long-Term Disability and Vision Insurance. Benefit coverage will begin after the completion of working full time for 3 months at Stran. Stran also offers a SIMPLE IRA savings plan with a company match of 3% of your annual salary-up to the legal maximum. New in 2022, Stran offers Unlimited Personal Time off. You must give at least two weeks' notice prior to taking time off whenever possible. All time off is at your manager's discretion and must be approved before any time off is taken. Stran offers a generous holiday schedule each year, for 2022 Stran offers 10 paid holidays. There is free on-site parking and a shuttle service to the MBTA from the office. We offer a free gym membership to any employee that works out of the Quincy office. We have a cafeteria onsite with after hours convenience.

**Interested candidates should submit a resume and cover letter for consideration. Please email us at [careers@stran.com](mailto:careers@stran.com).**

Stran Promotional Solutions | Stran.com

2 Heritage Drive, Suite 600 | Quincy, MA. 02171

Job Type: Full-Time

Schedule: **Monday to Friday onsite at company headquarters, 9:00AM-5:30PM**

COVID-19 considerations:

All unvaccinated employees are required to wear a face mask in the office and on the premises. Plastic cubicle dividers installed to maintain social distancing. Office cleaned nightly.