



Company:

For over 25 years, Stran has been developing strategic solutions for our client partners by offering customized branded merchandise and creative marketing services to meet the individual needs of our corporate customers. Stran is an entrepreneurial organization and a Top 40 Distributor. Stran's corporate headquarters is in Quincy, MA and is accessible by the MBTA via the Red Line. For more information on the company, visit www.stran.com

Stran and Company, Inc. is seeking a Director of Technology Operations to assist in helping the company to continue to enhance its technology footprint and increase efficiencies while maximizing profitability.

Position: Director of Technology Operations. (Full Time) Stran is seeking an experienced IT and technology generalist to lead internal IT and technology projects. This role will manage the relationship with our current managed IT partner, and oversee a small, but growing team focused on our internal technology needs. This is a “player-coach” role, and the ideal candidate should be prepared to lead and nurture the team to the next level.

Reporting: This position will report to the Chief Technology Officer.

In this role, you will support the team in the following ways:

In this role, you will manage a small (but growing) team, and be responsible for the success and implementation of internally facing technology needs throughout the company.

This includes, but is not limited to:

- Manage the day-to-day IT needs.
- Oversee and coordinate the maintenance/evolution of our NetSuite ERP.
- Work with various business groups to ensure business supporting technology needs are addressed and met.
- Oversee and coordinate the integration of new business units.
- Work to keep and maintain consistency of procedures and setup for existing and future internal tools and software.
- Oversee and coordinate purchasing and setup of company computers and other hardware.
- Implement, configure, test and document solutions that solve complex problems.
- Understand and troubleshoot third-party supplier software integrations (fulfillment locations, software companies, site development).
- Anticipate potential roadblocks with new and existing integrations.
- Assist with other operational tasks as needed.
- Other duties as required.

Desired Skill set:

- Strong communication skills (written and verbal) are a must.
- Strong project management skills with the ability to analyze and implement change in conjunction with team goals.



- Ability to prioritize and multi-task in a fast paced environment, manage several projects simultaneously, meet deadlines and communicate potential conflicts and issues to manager.
- Ability to work independently as well as part of an extended, cross-functional team.
- Strong analytical skills with experience in troubleshooting, testing and recording effective processes.
- Strong working knowledge of O365 and related products.
- Strong working knowledge of NetSuite, JIRA, AWS, Google Cloud and other cloud services.
- Completion of a bachelor's degree at an accredited college or university or equivalent experience.
- 10+ years of IT experience.
- 5+ years of management experience in a technology related area.
- Magento or Shopify experience a plus.
- Jitterbit experience a plus.
- MongoDB experience a plus.
- Experience in the promotional products industry a plus.

Compensation: TBD based upon skills and experience.

Benefits: The Healthcare package we offer is Harvard Pilgrim Health Care under an HMO/PPO plan whereby the company contributes 65% of the monthly premium. Stran & Company, Inc. offers a Section 125 Flexible Spending Account, Dental, Group Life and Vision Insurance, Short-Term and Long-Term Disability. In addition, Stran offers Paid Time Off and a generous holiday schedule each year. The company offers a Simple IRA savings plan with a company match of 3% of your annual salary – up to the legal maximum. You will be eligible for these benefits after completion of 3 months of full-time employment with Stran. If you work out of our headquarters, we have free on-site parking and offer a free on-site gym membership. We are conveniently located to the MBTA Red line with shuttle access. We have a cafeteria on-site with afterhours convenience. You will be provided a workstation, computer, and anything else deemed necessary to perform your job function.

Position will be based out of our company headquarters in Quincy, MA or our Warsaw Indiana office. Remote work option can be discussed for the right candidate.

Interested candidates should submit a resume and cover letter for consideration.

Stran Promotional Solutions | Stran.com

2 Heritage Drive, Suite 600 | Quincy, MA. 02171

Job Type: Full-Time